

**Charles Flint Smith**  
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## **Experience**

**PSYCHOLOGY INSTRUCTOR, January 1994 – Present**  
University of Louisiana at Monroe, Monroe, LA

- Instructor for undergraduate and graduate classes
- Instructor for abnormal psychology, exceptional child psychology, educational psychology, and developmental psychology

**SCHOOL PSYCHOLOGIST, BEHAVIOR INTERVENTIONIST, MENTAL HEALTH PROGRAMMER, August 1990 – Present**  
Morehouse, Caldwell, and Ouachita Parishes, Northeast Region, LA

- Responsible for a full range of psychological services to students in all three districts. Services included assessment, crisis intervention, consultation, systematic behavior planning, conflict resolution with students, teachers, and administrators, counseling, and report writing.

1990-1991 - Morehouse Parish Pupil Appraisal – Internship

1991-1996 - Caldwell Parish Pupil Appraisal

1996-1998 – Ouachita Parish Pupil Appraisal

1998-2001 – Morehouse Parish Psychological and Intervention Services

2002-2005 – Morehouse Parish Psychological and Intervention Services

2005 – Present – Ouachita Parish Alternative Center

- Pupil Appraisal Coordinator in Caldwell Parish – 1994-96
- President of the Louisiana School Psychological Association – 1996
- Three-Year Executive Council Member – Louisiana School Psychological Association – 1996-98
- System- Wide Interventionist for Morehouse Parish 1998-2005
- Developed and Implemented crisis intervention plan for two parishes and an alternative education center
- On-Site School Psychologist and Interventionist – Ouachita Parish Alternative Center 2005 - present
- Member of School Based Health Center Panel – Ouachita Parish Schools - 2006
- Member of Administrative Leadership Team – Ouachita Parish Alternative Center - 2005- present
- Coordinator of Summer Preschool Evaluation Clinic – Ouachita Parish Schools – 2005 – present
- Appointed to a study group for alternative programs by Superintendent of Schools – Ouachita Parish Schools – Fall 2007
- Appointed to a 12-member Positive Behavior Support Team by Superintendent of Schools – Ouachita Parish Schools – Fall 2007.

**PSYCHOLOGICAL EVALUATOR AND CONSULTANT – Public and Private Sector 1989 – Present**  
Various Treatment Facilities, Private Practice, Northeast Louisiana Region

- 1999-Present Conducted 1400+ addictive disease, fitness of duty, and personality evaluations on medical and other professionals including physicians, pharmacist, nurses, dentists, attorneys, and MBA professionals, etc. Conducted these evaluations at Palmetto Addiction and Recovery Center – rated in the top five rehabilitation centers in the U.S. for the treatment of impaired professionals.

- Conducted evaluations in psychiatric treatment centers, private practice with three licensed clinical psychologists, and rehabilitation hospitals (Tony Young, PhD, E.H. Baker, PhD, and Dan Moore, PhD).
- Consultant work for Department of Health and Hospitals, Louisiana Office of Community Services, Department of Corrections and Juvenile Justice, Office of Mental Health, and several school systems.
- 2005 to 2006 – Department of Health & Hospitals – Office of Mental Health Early Childhood Support System (ECSS - serving 0-6 year olds) – Psychologist and member of the multidisciplinary treatment team (Serving four Delta Parishes)

**PRESENTER, TRAINER, WORKSHOP CONDUCTOR , 1990 - Present**  
**Hospitals, School Systems, Group Homes, Northeast Louisiana Region**

- Conducted numerous presentations and in-services for the Louisiana School Psychological Association, Department of Health and Hospitals (DHH), Methodist Children's Homes, Office of Community Services, Institute of Corrections and Justice, Rehabilitation Hospitals, Civic Organizations, and three School Systems.

**GRADUATE ASSISTANT/STUDENT, August 1988 – August 1991**  
**University of Louisiana at Monroe, Monroe, LA**

- Research Assistant for comparative psychology experiments and psychometric assistant for one year.

**MENTAL HEALTH COUNSELOR, 1987 – 1988**  
**Saint Francis Medical Center, Monroe, LA**

**SEARS, ROEBUCK & CO., 1981 – 1985, Monroe, LA**

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**Honors and Awards**

- Recipient of Will Bergeron Memorial Scholarship, awarded to the outstanding school psychology student in the state – Louisiana School Psychological Association - 1989
  - Elected Student/Professor Liaison by fellow students for the Psychology Graduate Students 1989
  - Appointed as an adjunct member of the graduate faculty - 1995
  - Nominated for Psychologist of the Year – Louisiana School Psychological Association – 1993
  - Appointed as an adjunct member of the graduate faculty at the University of Louisiana at Monroe - 1995
  - Recipient - Psychologist of the Year Award – Louisiana School Psychological Association - 1999
  - Recognized by Louisiana Educational Diagnosticians Association for Excellence in Collaboration between organizations – 1999
  - Registered as a Nationally Certified School Psychologist (NCSP) – 2004, re-certified 2007
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**Education**

**University of Louisiana at Monroe, Monroe, LA**  
 Bachelor of Science – 1985  
 Majors – Psychology

**University of Louisiana at Monroe, Monroe, LA**  
 Master of Science – 1990  
 Majors – Psychology  
 \* Graduated with honors

**University of Louisiana at Monroe, Monroe, LA**  
Specialist in School Psychology – 1991  
Majors – School Psychology  
\* Graduated with honors

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### **Other Skills and Experience**

- Extensive Conflict Resolution Experience
- Extensive Crisis Intervention Experience
- 13 years of experience teaching and advising undergraduate and graduate university students
- Alternative School Programming and Interventionist
- Liaison/Interagency relationship development
- Professional Conference Planning and Executive Council Experience
- Court Experience – Expert Witness
- Human Rights Committee Experience
- Extensive Public Speaking and Presentation Experience ( 75 + seminars, in-services, etc.)
- Extensive Behavior Management and Mediation Experience
- Experience as a professional mentor, teacher, and musician

### **Employment and Job Performance References**

Frank Hoffman, ED  
Personnel Director - Retired, Ouachita Parish Schools  
Adjunct Professor, University of LA at Monroe  
State Representative  
139 Comanche Trail  
West Monroe, LA 71291  
318-396-2930

Tony Young, PhD  
Clinical Psychologist/Consultant  
Department Head  
LA Tech University  
Department of Psychology  
118 Woodard Hall  
Ruston LA, 71272  
318-257-4315

David Williamson, PhD  
Department Head  
University of Louisiana at Monroe  
700 University Avenue  
Monroe, La 71203  
318-342-1330

Ross Keiser, PhD  
Clinical Psychologist/Consultant  
Director of Clinical Training  
University of Louisiana at Monroe  
700 University Avenue  
Monroe, La 71203  
318-342-1342

**E.H. Baker, PhD**  
**School Psychologist \ Medical Psychologist \ Private Practice**  
**1502 Stubbs Avenue**  
**Monroe, LA 71201**  
**318-323-8700**